Vananchal Dental College & Hospital

Farathiya-Garhwa (Jharkhand)

PROVISION FOR THE RESIDENTIAL and OTHER FACILITIES to TEACHING & NON-TEACHING STAFF OF V.D.C.H.

The Management of V.D.C.H is always committed to the staff welfare under the TRUST as well as in the institutions running under it. Although there is no limit of facilities one can provide to its staff but the TRUST has started taking them up one by one. So, considering the priorities the TRUST is providing the residential and other facilities to its staff working in all the institutions working under it. The policy to provide the residential and other facilities to its staff is implemented in the following ways: -

(A-1) Need & availability of quarters: It is a hard fact that the facilities can't be provided beyond its availability. So, the residential quarters / units will also be categorised for the different level of staff and a balance will always be tried to be maintained between the need and availability.

(A-2) Outsiders First: In order to provide better teaching and other facilities the college requires to attract better teachers and non-teaching staff from out side too. In some of the cases the college do have the staff members from as far as from KERALA, CHENNAI, MAHARASHTRA, DELHI, MERATH, GORAKHPUR etc. Obviously for such staff housing will be a big problem when they will be asked to reside out side the campus, therefore preference is given to such staff.

- **(B)** Free Water, Electricity and Cleaning facilities: All the inmates of the campus are provided free water, electricity and cleaning facilities.
- (C) Cooking Gas-connection: Although in limited numbers but the TRUST has got a lot of 50 domestic Gas Connections for the benefit of its employees. The moment one becomes able to get his old gas connection transferred and in service. The college provided Gas Connection is supposed to be returned to the College.
- (D) Transport facilities: The college also provides transport facility to its employees "to & from" Railway station, Bus Stand and Market place.

Vananchal Den Farathiva, Garhwa